



## **National Training Framework**

### **Annual Progress 2023-24 and Training Plans 2024- 25**

The following report, as requested by Welsh Government, provides information on the progress of the delivery of the National Training Framework during 2023-2024 as well as the regional training plan in respect of the National Training Framework for 2024–2025 across the region of Gwent.

#### **The Region**

The region consists of Blaenau Gwent County Borough Council, Caerphilly County Borough Council, Monmouthshire County Council, Newport City Council, Torfaen County Borough Council, and Aneurin Bevan University Health Board.

#### **Gwent VAWDASV Training Sub-Group**

The established sub-group was on hold whilst recruitment took place for a Training Co-Ordinator following the departure of the previous Training Co-Ordinator in the team in June 2023. The training sub-group recommenced in February 2024 when the Training Co-Ordinator started in post.

In the last few months, the focus of the subgroup has been on recruiting more co-trainers for delivery of Ask & Act and improving course attendance across the region. At the time of submitting the report, the region currently has 1 new co-trainer with 6 waiting to complete the Train the Trainer training.

The sub-group contains representatives from each Relevant Authority and each of the training providers for Ask & Act groups 2 and 3. The group provides quarterly update reports to the Strategic Delivery Group and the Gwent Violence against Women Domestic Abuse and Sexual Violence (VAWDASV) Partnership Board.

#### **Annual Progress 2023-2024**

## Group 1

2023 - 2024	ABUHB	Blaenau Gwent CBC	Caerphilly CBC	Monmouthshire CC	Newport CC	Torfaen CBC
Q1	785	43	35	16	353	119
Q2	59	597	69	82	795	426
Q3	182					295
Q4	152	173	59	25	25	808
	<b>1178</b>	<b>813</b>	<b>163</b>	<b>123</b>	<b>1173</b>	<b>1648</b>
Headcount of staff	15,472	2,935	8,616	3,880	5850	4563
Staff who have completed group 1	11,443	1,963	3,446	3449	4894	3429
	74%	67%	40%	88.5%	84%	75%

Over half of Gwent achieved over 74% completion rates for Group 1 training. Areas below 74% are looking into how to increase their completion rates - issues with e-learning access and staff turnover are currently the presenting challenges, with the workforce development teams themselves being understaffed. It is hoped in 24 – 25 the new e-learning system (Thinqi) which 4 of 5 local authorities are implementing will bring improvements; as well as the Training Co-ordinator post being filled and the training subgroups up and running again.

## Group 2 & 3

2023 - 2024	ABUHB	Blaenau Gwent CBC	Caerphilly CBC	Monmouthshire CC	Newport CC	Torfaen CBC
Group 2	299	25	76	47	45	66
Group 3	1	3	3	10	4	3
Group 2 as %	<b>1.93%</b>	<b>0.85%</b>	<b>0.88%</b>	<b>1.21%</b>	<b>0.77%</b>	<b>1.45%</b>
Headcount of staff	15,472	2,935	8,616	3,880	5850	4563

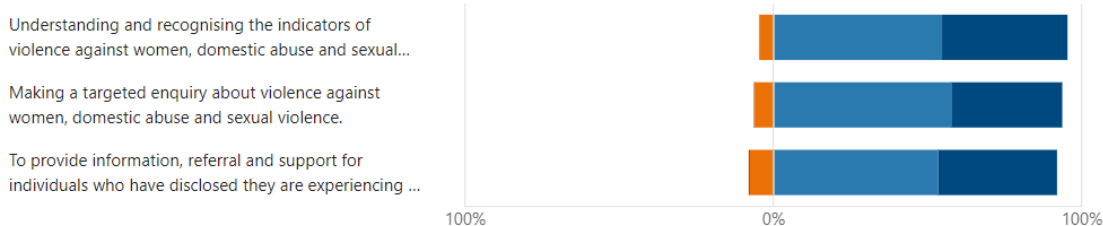
There are varying numbers across the region in uptake for Group 2 however when looked at as a percentage of the overall workforce, the percentages are all within a close range, indicating that each Relevant Authority is putting forward similar numbers of staff for Group 2 training. Some Group 2 and 3 sessions were cancelled during the year due to low uptake on the course; however, there is a plan this year to create and advertise training more frequently and comprehensively so organisations can plan their own training offer around the National Training Framework training offer for the year.

## Group 2 Feedback

11. How confident do you feel about the following:

[More Details](#)

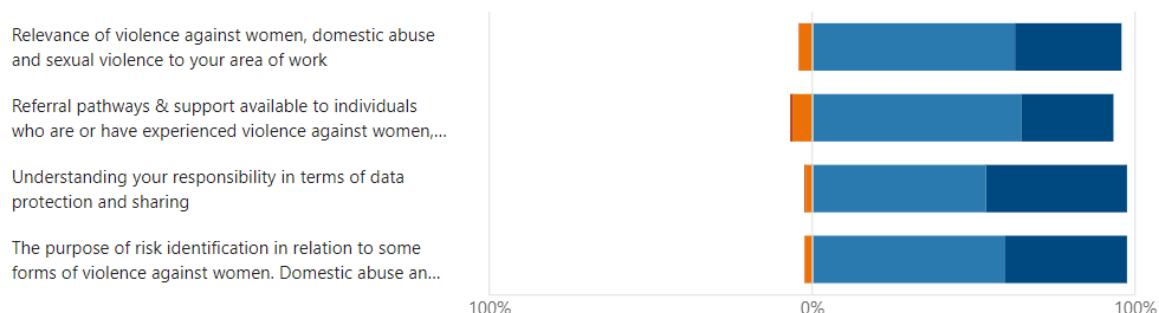
■ Not Confident at all ■ Some Confidence ■ Confident ■ Very Confident



12. How would you rate your KNOWLEDGE in the following areas?

[More Details](#)

■ Poor ■ Fair ■ Good ■ Excellent



Over 91% of participants felt satisfied with the training given and the majority of participant's recorded an improvement in knowledge over several areas and confidence in making a targeted enquiry. We received considerable feedback last year for further training, specifically around safeguarding courses (primarily requested by housing staff), more specialist VAWDASV training, Risk & MARAC

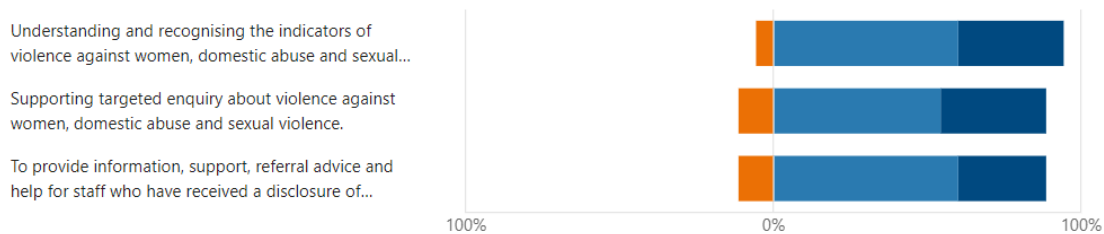
training and Group 3 training. As part of our joint approach to training the region, we work alongside the regional Safeguarding Board to advertise and encourage uptake in training. Plans have been developed to deliver more Group 3 training this year and we will be looking to target those who currently attend Group 2 training, and for those who show a particular interest and knowledge for the subject matter, encouraging them to become an Ask and Act champion.

### Group 3 Feedback

1. How confident do you feel about the following:

[More Details](#)

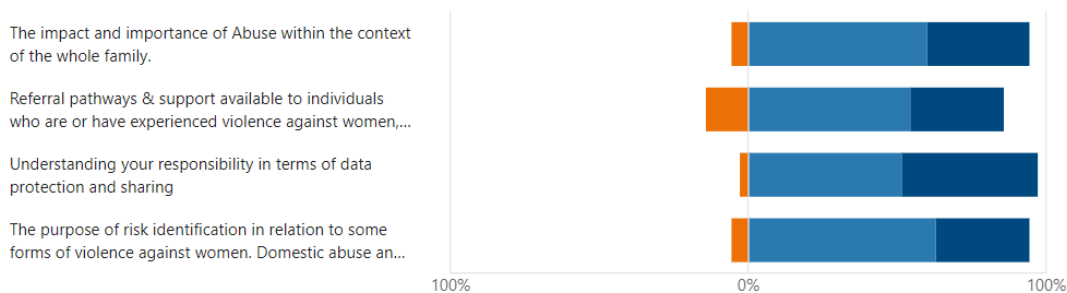
■ Not Confident at all ■ Some Confidence ■ Confident ■ Very Confident



12. How would you rate your KNOWLEDGE in the following areas?

[More Details](#)

■ Poor ■ Fair ■ Good ■ Excellent



Overall participants felt confident in understanding the indicators of VAWDASV and providing further support to Group 2 trained staff. 84% of participants said they were very satisfied with the Group 3 training received. We also including a space for learners to share their feedback for what further training they would find beneficial, and we use this information to inform our decision making on the specialist syllabus for the following year. The main feedback this year has been additional training in Honor Based Abuse, how VAWDASV effects the LGBTQ population and impacts of domestic abuse on children.

## **Specialist Syllabus 2023 – 2024**

In addition to the National Training Framework offer, the region commissions specialist training against regional need. The below offers an overview of the training delivered under the region's 'specialist syllabus' in 2023-24.

<b>Session</b>	<b>Number of Sessions</b>	<b>Attendance</b>
Understanding the Effects of DA on Children	2	35
DA, MARAC & Risk	3	28
Understanding Perpetrators	2	25
Understanding HBA, FM and FGM	2	22
Working with Multiple or Co-Occurring Needs	2	33
Understanding Child and Adolescent Abusive Behaviours	2	23
Understanding DA and CC	2	19
Male Victims of Domestic Abuse Awareness	2	32
Understanding Sexual Violence	2	13

Our specialist syllabus offer this year covered the main topics of VAWDASV, as well as other emerging needs across the region - Honor Based Abuse, Child and Adolescent Abusive Behaviours and Male Victims of DV. This year, we will continue with Multiple and Co-Occurring needs training as this proved a popular training course with excellent feedback. In line with our regional strategy, we are also utilising the Multiple and Co-Occurring Needs training to train people to become Single Point of Contacts (SPOCs). This will enable attendees of the course to support victims of VAWDASV no matter where they present for support as we work towards a no wrong door approach for the prevention of VAWDASV, protection from VAWDASV and support for those affected by VAWDASV.

## **Gwent Annual Report 2023-2024**

The spreadsheet below, populated by the Relevant Authorities, collated by the Training Co-ordinator reflects each Relevant Authority within the region progress in delivery of the National Training Framework during 2023-2024.



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## **Gwent Training Plans 2024-2025**

Each Relevant Authority in Gwent completed their Training Plans independently. These are embedded below. Last year, the regional training subgroup developed and prepared a 3-year plan. These have been reviewed within the last few weeks, ahead of this annual report, to make sure plans are still attainable and achievable.



Training%20Plans%2  
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