



4 November 2024

Dear Colleague,

The statutory guidance for the National Training Framework (NTF) for Violence against Women, Domestic Abuse, and Sexual Violence (VAWDAS) requires that relevant authorities undertake reasonable measures to achieve the goals outlined in their local training plan. For each financial year, relevant authorities are obligated to compile an annual report detailing the progress made at the regional or local level in delivering the actions specified in the plan.

I would like to express my gratitude for your timely submission of your annual report to the Welsh Government regarding the progress made against the NTF for the period of 2023-2024. I am pleased to present the following summary of the accomplishments achieved throughout Wales under this framework.

## National Training Framework

### E-learning online module - Group 1

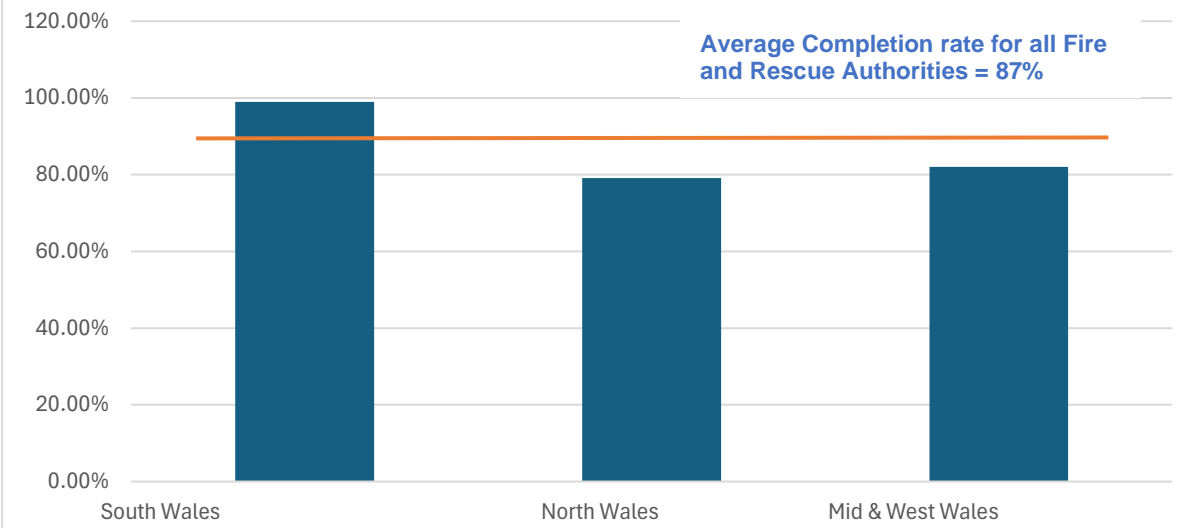
An estimation of the progress made in relation to the NTF requirements indicates that over 35,000 professionals completed Group 1 training during the period of 2023-2024, resulting in a cumulative total of 307,548 of completions for the NTF in its entirety.

For 2023-24 the completions rates for the combined relevant authorities are:

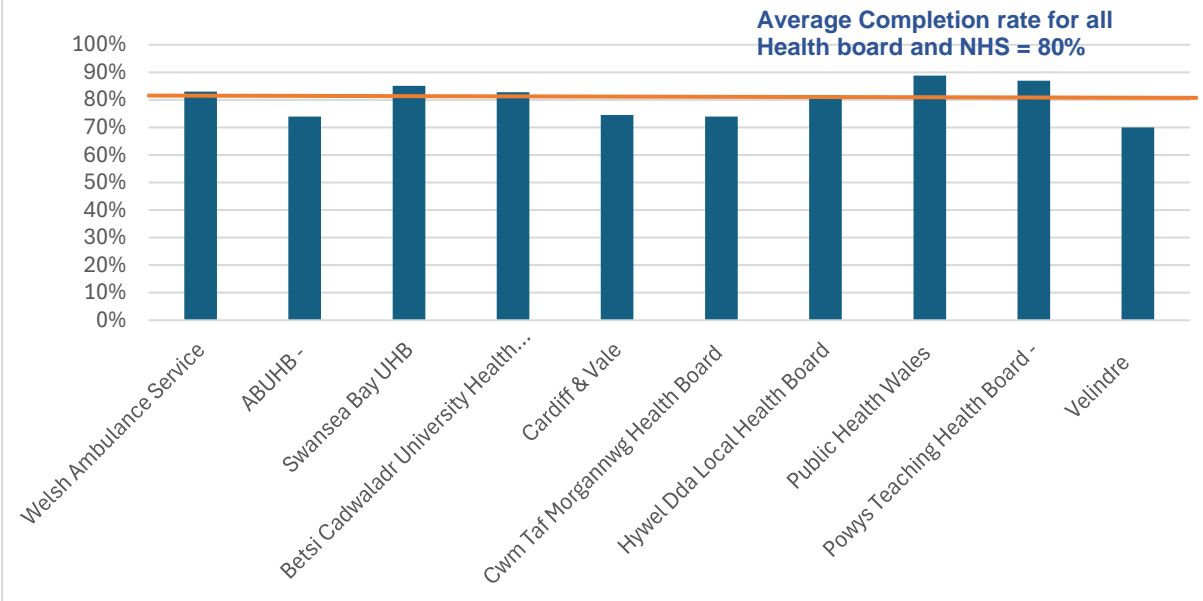
- Fire & Rescue: 87%.
- Local Health Boards: 80%.
- Local authorities:; 69%.

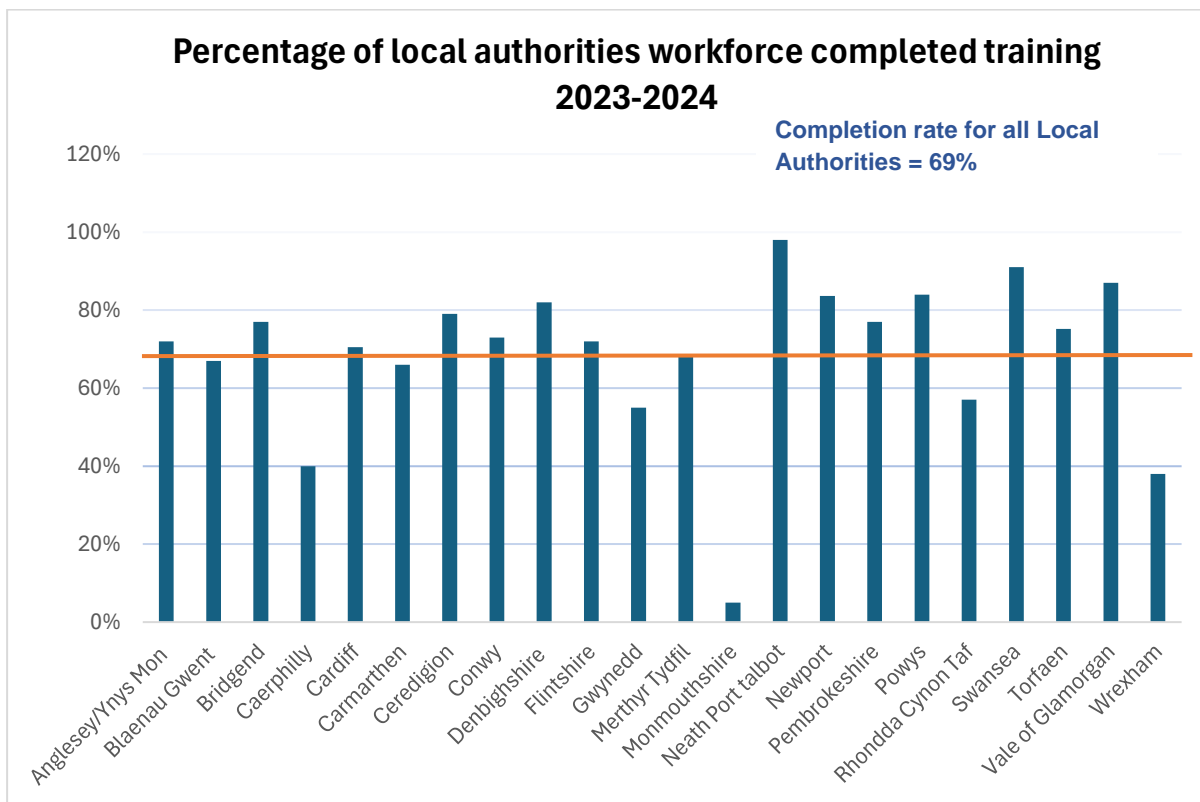
The charts below display the completion rate for your authority and its comparison with other authorities.

### Percentage of Fire and Rescue Authorities workforce completed training in 2023-2024



### Percentage of Local Health boards and NHS trust workforce completed training in 2023-2024





The information presented here is based on data provided to us by [learning@wales](mailto:learning@wales) or directly from your submissions. Should you have any queries or have identified a correction required, please contact the [VAWDASV](#) team.

The ultimate ambition is to reach as close to 100% as is possible of the workforce through group 1 training.

The Welsh Government asks that consideration is given to how you record and analyse your training numbers particularly ‘refresher’ completions. My officials will be working in the coming months to simplify this process to gain an accurate reflection of data collection and they will work with authorities in doing so. This will allow Welsh Government to continue to plan for delivery of the NTF and to hold relevant authorities to account to the statutory requirements of the Framework.

The e-learning module is also available as a guest access course to professionals of non-relevant authorities. To date, over 120,000 completions have been recorded under guest access.

### Ask and Act – Groups 2 & 3

During 2023-2024, Group 2, “Ask and Act”, and Group 3, “Ask and Act” champions, training has been delivered to 20,086 professionals.

Number of professionals reached via Group 2 "Ask and Act" awareness training	19,740
Number of prospective ‘Train the Trainers’ trained on the WWA course for group 2 "Ask and Act" training	87

Number of professionals reached through group 3 "Ask and Act" Champions training	217
Number of 'Train the Trainers' trained on the WWA course for group 3 "Ask and Act" champions training	27

Thank you for continuing to deliver Ask and Act training within your organisation and continuing to raise awareness. Due to your commitment in the last year, the number of people who have received training has continued to increase, which has been a huge achievement for you all.

### **Specialist Sector Groups 4 & 5**

Between 1 April 2023 and 31 March 2024, group 4 and 5 training was delivered to 113 professionals of the specialist sector.

Accreditation for 2023-2024 is as follows:

- Group 4: 14 accreditations
- Group 5: 18 accreditations

It is clear that gaps remain in relation to specialist professionals' training. Please ensure that any specialist staff you employ, and those who work in any specialist services you fund, apply for the specialist group 4 and 5 training when it is advertised. It is also important that Professional Development Plans for specialist professionals are in place, recorded and analysed to ensure that these professionals' benefit from continuous professional development. Please ensure that all data relating to your specialist workforce are shared with your regional training leads.

### **Additional Training**

In 2023-24, 616 professionals received additional training on the following subjects:

- 82 - Male Violence
- 68 - LGBTQ+
- 91 – Stalking
- 104 - Street Harassment
- 97 – Perpetrators
- 39 - Older People
- 78 - Honour Based Violence
- 57 - Sexual Violence

### **Leadership**

Group 6, aimed at leaders, commissioners, and decision-makers, remains the group with the least reported engagement, and reporting of continued professional development is sporadic. A total of 128 senior leaders have been trained, and 92 views have been recorded on the Strengthening Leadership Series microsite, broken down as follows:

- 39 Health Board users
- 33 Local Authority users
- 6 Fire & Rescue users
- 1 Welsh Ambulance
- 13 others

I wish to remind leaders of their legal obligations to participate in training, instil best practices, nurture a positive culture, and support their teams. I urge you to work more closely with your training leads in the upcoming year to incorporate VAWDASV training and development into your continuous professional growth.

Welsh Women's Aid currently delivers the group 6 training for elected leaders – for more information please contact [training@welshwomensaid.org.uk](mailto:training@welshwomensaid.org.uk)

I would like to remind all leaders to register on the NTF Group 6 microsite, which offers a hosts specialist resources for continued learning for all leaders. The link for registering is: <https://ntfgroupsix.welshwomensaid.org.uk/>

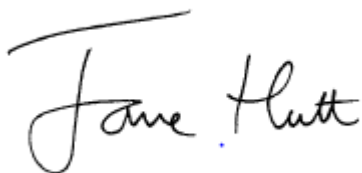
In January, Welsh Women's Aid are holding an 'Ask and Act' conference which I would encourage you to attend. Further details on the conference will be shared in due course.

### **Review of the National Training Framework**

The VAWDASV Policy Team are undertaking a review of the VAWDASV National Training Framework, and I would like to thank those key stakeholders who contributed during the initial scoping process. Officials will update key stakeholders as soon as possible with further information.

It is critical that each of you remains attentive to fulfilling your statutory obligations under the National Training Framework guidance 2016. I would like to thank you for your continued efforts in 2023-24 but I also recognise that there is more to be done and encourage you to persist in our collaborative efforts to eradicate violence against women, domestic abuse, and sexual violence.

Yours sincerely

A handwritten signature in black ink that reads "Jane Hutt". The signature is written in a cursive style with a long horizontal line above the first name.

### **Jane Hutt AS/MS**

Ysgrifennydd y Cabinet dros dros Gyfiawnder Cymdeithasol, y Trefnydd a'r Prif Chwip  
Cabinet Secretary for Social Justice, Trefnydd and Chief Whip